

Behaviour and Conduct of Children Attending

This policy is a written document on the behaviour management of all children and behaviour standards for Bloom Day Nursery practitioners. It details the aim of the policy, the expectations of children and all early year's practitioners, training and available support systems and how parents are informed and consulted. This policy meets the Statutory Framework for the Early Years Foundation Stage April 2017 3.52. Managing Behaviour. This policy applies to all children attending Bloom Day Nursery.

Bloom Day Nursery will work in partnership with parents to ensure that all children in our care have a wonderful learning experience and are educated in a safe and nurturing environment that suits individual learning needs. Bloom Day Nursery aims to support all children in the development of self-discipline. We believe that those children who are aware of their boundaries learn to balance their needs with those of others, have a high self-esteem and show increased levels of independence. Careful understanding of each individual child and their age and stage of development will always be taken into consideration.

Inappropriate behaviour from children including but not limited to bullying, name calling, inappropriate language or actions or violent conduct will not be tolerated at Bloom Day Nursery. All practitioners will be trained to support and encourage acceptable behaviours through practical activities, reinforce through positive language, ensure children are given lots of praise and recognition for good behaviour and promote British Values at all times.

All practitioners are fully aware at the time of induction that at no point will physical harming of children or the threat of corporal punishment in any form be used upon a child whilst attending Bloom Day Nursery. All Bloom Day Nursery Practitioners will treat all children and their parents/carers with respect. Physical restraint may only be used in extreme cases to prevent injury or harm to another person. If on any occasion physical intervention has taken place then this is recorded and parents informed of the incident. All early year's employees will be introduced to Bloom Day Nursery policies and procedures at the time of their induction. All Bloom Day Nursery practitioners will be compliant to this policy and will be subject to disciplinary procedures if not adhered to.

Bloom Day Nursery will ensure that all Early Year's Practitioners receive on-going and annual training regarding Behaviour Management. The named person for Behaviour Management issues at Bloom Day Nursery is Lucy Wignall, Deputy Manager, who supports all team members in this area. Regular updates with



regards to new initiatives will be discussed with all early year's practitioners and we will liaise with outside agencies if the need arises.

Bloom Day Nursery will provide children with opportunities to explore and interpret their feelings positively. Bloom Day Nursery practitioners will be trained to listen and understand children's emotions and support them using positive language and role model acceptable behaviours and interactions.

Children will be encouraged to explain any inappropriate actions according to their age and stage of development. Discussions with children and Key Carers on how we conduct ourselves appropriately will take place in a calm and nurturing manner, in order for the child to understand their inappropriate actions whilst still ensuring their well-being and self-esteem is not undermined. Distraction techniques and redirection of focus can all aid children during displays of unacceptable behaviour.

Bloom Day Nursery will be equipped with appropriate resources and furniture will be arranged to encourage positive interactions and behaviours on a daily basis.

Children displaying unacceptable behaviour patterns will be monitored, their actions recorded and presented to parents so that a joint action plan (Individual Behaviour Plan) can be implemented to support more positive interactions and/or behaviours. Persistent displays of undesirable behaviour will be addressed with parents and once parental consent has been received outside agencies may be contacted for additional support.

Bloom Day Nursery aims to support all Early Year's Carers, Children, Parents/ Carers, supply carer's, students and visitors on all aspects of behaviour and conduct.

Date of Review: April 2018