

Health & Safety Policy

Bloom Day Nursery approaches Health and Safety with the uppermost importance both legally and morally. The Health and Safety of all children, parents, volunteers, students and nursery team members will be maintained on a daily basis. This is in accordance with the Health & Safety at Work Act 1974 and Workplace (Health, Safety and welfare) Regulations 1999. The statutory framework for the Early Years Foundation Stage April 17 sets standards to promote the safety and suitability of premises, environment and equipment sections 3.54 – 3.55

Bloom Day Nursery aims to provide an environment that is safe and without risk to health, prevent accidents and cases of work-related ill health, use, store and maintain equipment and resources safely, the safe security to indoor and outside spaces and ensure nursery team members are fully trained on all aspect of the nursery's Health & Safety policies and procedures.

Thorough risk assessments procedures are in place for the regular monitoring of specific areas within the nursery both indoors and outside. The early identification and assessments of health and safety lies with all Bloom Day Nursery carers, any hazards or potential risks need to be reported to a member of the management team or Registered Person so that actions can be implemented. Risk checks are completed twice daily both indoors and out to ensure the health and safety of all Bloom Day Nursery users. Risk assessments are carried out and reviewed annually and include structural requirements, floor suitability, door and window security, resources and equipment are safe to use and activities are tailored to meet all abilities safely. Any potential hazards will be reported daily to senior management.

All Key Carers will be fully trained in risk assessment procedures, medication procedures, no smoking policy, safeguarding policy, special educational needs policy, Fire Safety Policy, Nutrition and Food Policy, Outing Procedures, Behaviour and Conduct policies, accident, incident and existing injuries documentation and the Information and Record keeping policy.

Bloom Day Nursery will also report any major incidents to the Health & Safety Executive and Ofsted if the need arises.

The Children's Act 2006 and the Health & Safety at Work Act 1974 places a number of legal responsibilities that state appropriate insurances are in place including the Employer Liability Insurance, Public Liability Insurance and Occupiers Liability Act 1957.

Date of Review: March 2018